

**UNITED STATES DEPARTMENT OF AGRICULTURE**

Farm Service Agency  
Washington, DC 20250

**Notice PM-2193**

**For:** State Offices

**Effective Date of Federal Employees Health Benefits (FEHB) Coverage**

**Approved by:** Deputy Administrator, Management



**1 Effective Date of FEHB Coverage**

**A**

**Background**

HRD has recently received several inquiries about the effective date of FEHB enrollments or change in enrollments.

**B**

**Purpose**

This notice informs State Offices that as stated in 5 CFR 890.301, FEHB coverage cannot be effective until the first day of the first pay period:

- after the employing office receives SF-2809
- that follows a pay period during any part that the employee is in pay status.

Exceptions to this provision include the following:

- marriages
- death of family members
- birth or adoption of children.

State Offices should refer to OPM's FEHB handbook located at:

<http://www.opm.gov/insure/handbook/fehb00.htm> for further information.

**C**

**Contacts**

Direct any questions about this notice to any of the following:

- Susan Brown at 202-418-9039
- Darla Hensley at 202-418-9021
- TDD at 202-418-9116.

**Disposal Date**

January 1, 2001

**Distribution**

State Offices